



SWANTON CARE & COMMUNITY LIMITED'S Gender Pay Gap Data

- Women's hourly rate is 5.9% higher (mean) and 0.1% lower (median).
- Top salary quartile has 30.4% men and 69.6% women
- Upper middle salary quartile has 37.7% men and 62.3% women
- Lower middle salary quartile has 37.3% men and 62.7% women
- Lower salary quartile has 31% men and 69% women
- Women's bonus pay is 8.3% lower (mean) and 6.9% lower (median)
- 97.4% of men and 87.7% of women received bonus pay